

**ELECTION COMMISSION OF PAKISTAN**

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**SITUATIONS VACANT**

Applications on prescribed proforma are invited from suitable candidates for the following post on contractual basis for a period of one year, on market based salary, under the Election Commission of Pakistan through Online Recruitment System and P.O. Box No.1418, GPO, Islamabad:

Sl. No	Name of Posts with BS scale	Qualification	Experience	Age Limit (Years)	Quota / No. of Posts
1.	2.	3.	4.	6.	8.
1.	Full Stack Developer	<p><b>Basic:</b> a) 16 years education in (Computer Science/IT/Software Engineering)</p> <p><b>Professional Qualification</b> b) OCA/OCP (Oracle 9i, 10g or 11g), Microsoft Dynamics (CRM, Implementations or Axapta Financials), CSDP, CPP, MCP, Azure Solutions Architect and PMP. Preferably Certified.</p>	<p><b>Minimum 5 years post qualification experience.</b> a. Minimum 2 years ERP Environment experience in Public, Private or Financial Sector b. Demonstrated experience of handling and managing the large-scale Databases. c. Large-scale ERP Architecture, Design &amp; implementation in Telecom, Bank or Public Sector.</p>	Minimum 25 and Maximum 45 years	Merit  01 (one)
2	Android Developer	<p><b>Basic</b> a) 16 years of Education in (Computer Sciences / IT/Software Engineering).</p> <p><b>Professional Qualification:</b> b) JSON, XML, REST, JAVA, Native, MySQL. Preferably Certified.</p>	<p><b>Minimum 2 years post qualification experience.</b> a. Should have expertise in NET, C#, JavaScript and Native Mobile Application. b. Worked on 4 android apps with new ideas and got experience in mobile application development and OOPS's Concept c. SQL, XML, JDBC, JSON, Native d. Design Patterns e. Android framework API's</p>	Minimum 25 and Maximum 40 years	Merit  01 (one) (Liable to serve anywhere in the country)

**TORS FOR THE POSTS OF FULL STACK DEVELOPER AND ANDROID DEVELOPER**

**SKILLS/COMPETENCIES FOR THE POST OF FULL STACK DEVELOPER:**

- a) Should have knowledge of SQL Server and PostGre SQL.
- b) Should have expertise in SQL, .NET Core, C#, JavaScript, jQuery, UML and CSS.
- c) Well versed in ASP.NET, AJAX Web Services, MVC, JavaScript, XML, SQL server.
- d) Should be able to maintain large ERP, Database system and data Dictionaries.
- e) Should be able to handle large software.

**DUTIES AND RESPONSIBILITIES FOR THE POST OF FULL STACK DEVELOPER:**

- a) Ensure to provide proven ability to evaluate and improve software development best practices.
- b) Provide version control processes to assure consistency, quality and timeliness.
- c) Participate in interviewing as well as hiring final decisions.
- d) Integration of different reporting tools (i.e. crystal reports etc.).
- e) Create different reports as required.
- f) Critical Analysis of the already Developed Software.
- g) Make analysis for the development/enhancement in the Software.
- h) Analysis & preparation of the documentation related to Software.
- i) Keep record of Documentation of software.

**SKILLS/COMPETENCIES FOR THE POST OF ANDROID DEVELOPER:**

- a) Proficiency with programming languages.
- b) Learning concepts and applying them to other problems.
- c) Mathematical skills.
- d) Problem-solving capability.
- e) Communication skills.
- f) Writing skills.

**DUTIES AND RESPONSIBILITIES FOR THE POST OF ANDROID DEVELOPER:**

- a) Reviewing operating systems and software frequently and making any adjustments necessary to keep them running well.
- b) Hands on experience with Android Geo-location services.
- c) Strong understanding of multithreading, concurrency and memory management.
- d) Manage the software life cycle from the level of design to implementation, testing.
- e) Writing code and implementing computer programs on multiple mobiles application in the system.
- f) Building and using computer-assisted software engineering tools to automate some coding.
- g) Using code libraries to simplify the writing of code.

**INSTRUCTIONS:**

1. Relaxation in age limit of five years over and above the prescribed age limit will be given as per Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993.
2. Applicants may apply through ECP's Online Recruitment System by visiting the link i.e. [www.ecp.gov.pk](http://www.ecp.gov.pk) or [jobs.ecp.gov.pk](http://jobs.ecp.gov.pk) **within 20 days** of the printing of the advertisement in the newspapers.
3. Applicants who apply through the online recruitment system are also required to submit their applications in hard forms.
4. Hard copy of application on the following prescribed format along with CVs and all relevant education/experience certificates including CNIC and one recent passport size photograph should reach through Courier/P.O. Box number 1418 **within 30 days** of publication of this advertisement on the address clearly stated below mentioning on the envelope the name of the position applied for.
5. Applicants must attach the auto generated applications as cover note along with the hard copies of the documents.
6. Applications received after cut-off date shall not be entertained.
7. No TA/DA will be admissible for appearing in test/interview. Only short-listed candidates will be called for test/interview. Only short listed candidates will be called for test/interview.
8. The Authority reserves the right to cancel the process of recruitment of advertised post partially or totally.
9. The applicant is, however, liable to serve anywhere in the country where such post (s) exists.

**Deputy Director (Estt-I)**  
**P.O. Box No.1418,**  
**GPO, Islamabad.**