ELECTION COMMISSION OF PAKISTAN
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SITUATIONS VACANT

Applications on prescribed proforma are invited from suitable candidates for the following posts on contract & regular basis under the Election Commission of Pakistan through Online Recruitment System and P.O. Box No.1418, GPO, Islamabad:

Sl. No	Name of Post	Qualification and Experience	Contract/ Regular	Age Limit	No. of Posts	Domicile	Place of Posting
1.	2.	3.	4.	5.	6.	7.	8.
1.	Fact Checker [Lump sum pay package from Rs.100,000/- to Rs.150,000/- per month]	i. Bachelor's degree (16 years of education). ii. At least 02 years of work experience in relevant areas. iii. Knowledge of the electoral context in Pakistan. iv. Experience working with international NGOs shall be preferred. v. Proficiency in MS Office. vi. Strong English written and communication skills.	Contract basis for a period of one (01) year.	30 years	Two (02)	Merit	Liable to serve / posted anywhere in the country where the post exist
2.	Non-Linear Editor & Graphic Designer (BS-16)	• Having minimum Bachelors or Master's degree in graphic design, digital design, computer science/ information technology or equivalent from HEC recognized Institution. • At least two years experience in WEB/ Multimedia/ Graphic Design or in related field is required. • Strong theoretical and practical background in graphic design including the use of software such as Adobe Design Premium, In-design, Coral Draw, or similar at least three examples of previous work is to be listed. • Preferable work experience of graphic production from start to published/printed product with knowledge of printing processes (offset and digital) and color management. • Proficiency with required desktop publishing tools, including photoshop, In-Design, Quark Express, Dream Viewer, Coral Draw and Illustrator or other visual design and wire framing tools. • Proficient in Facebook, Twitter Post and YouTube Thumbnails, badges and logo designs etc. • Knowledge of Conversion Rate Optimization (CRO). • Good understanding of new and evolving technologies and digital platforms. • Good communication skills in Urdu and English (written and verbal). • Proficient in layout aesthetics. • Proficient in UO and UX designs. • Proficient in HTML, CSS and Java Script.	Regular	Maximum age should be 32 years with five years general age relaxation.	One (01)	Merit	Liable to serve / posted anywhere in the country where the post exist

KEY RESPONSIBILITIES FOR THE POST OF FACT CHECKER

a) **Digital Media Monitoring:**
- Continuously monitor all major social media platforms (Facebook, Twitter, Instagram and YouTube etc.)
- Track emerging narratives, trends and potential misinformation related to ECP.
- Develop real-time tracking mechanisms for viral content and emerging ECP discourse.
- Identify and categorize potential sources of misinformation.

b) **Fact-Checking and Verification:**
- Systematically verify claims, statements and narratives circulating on digital platforms.
- Cross-reference information with official sources, electoral data and authenticated records.
- Prepare detailed fact-checking reports with clear evidence and source citations.
- Develop rapid response protocols for addressing electoral misinformation.

c) **Reporting and Communication:**
- Produce daily and weekly comprehensive reports on digital media trends.
- Prepare immediate alerts for critical misinformation that may impact electoral integrity.
- Collaborate with Spokesperson or PRO to develop strategic rebuttals.
- Maintain a centralized database of verified and disputed claims.

Instructions:

1. Relaxation in upper age limit will be given as per Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993.
2. Applicants may apply through ECP's Online Recruitment System by visiting the link i.e. www.ecp.gov.pk or jobs.ecp.gov.pk **within 20 days** of the printing of the advertisement in the newspapers.
3. Applicants who apply through the online recruitment system are also required to submit their applications in hard forms.
4. Hard copy of application on the following prescribed format along with CVs and attested copies of all relevant educational documents, experience certificate(s) including CNIC, one recent passport size photograph & domicile should reach through /P.O. Box number 1418 **within 30 days** of publication of this advertisement on the address clearly mentioning on the envelope the name of the position applied for.
5. Applicants working in Government/Semi Government/Autonomous bodies may apply through proper channel.
6. Applicants must attach the auto generated applications as cover note along with the hard copies of the documents.
7. Applications received after cut-off date shall not be entertained.
8. No TA/DA will be admissible for appearing in test/interview. Only short-listed candidates will be called for test/interview.
9. The Authority reserves the right to increase/decrease the number of vacancies or to cancel the process of recruitment of advertised posts partially or totally without assigning any reason(s).

Deputy Director (Estt-II)
P.O. Box No.1418,
GPO, Islamabad